

## CWD Health & Safety Policy

CWD equality policy	Issued: 23/6/2016	Reviewed: 22/7/2024	Approved by: Managing Director
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### Statement of Intent

Charisma Workforce Development “CWD” will, as far as reasonably practical, provide a safe work environment or the health, safety and welfare of our employees, delegates, contractors, visitors and members of the public who may be affected by our work.

### To do this, CWD will

- Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace.
- Develop and maintain safe systems of work, and a safe working environment
- Consult with employees and delegates on health and safety issues.
- Provide clear instructions and Information, and adequate training, to ensure employees are competent to do their work
- Implement emergency procedures - Evacuation in case of fire or other significant incident.
- Maintain safe and healthy working conditions, provide and maintain plan, equipment and machinery, and ensure safe storage/use of substances
- Provide employees and participants with adequate welfare facilities (Air conditioned rooms, clean toilets, cool and clean drinking water and hygienic sitting areas)

CWD demands a positive, proactive attitude and performance with respect to protecting health, Safety and the environment by all employees, respective of their position.



Hamid Abuzaid

Managing Director

Charisma Workforce Development

1st June 2016